

Confronting Racism in Black and White: Building Power for Transformation, Healing, and Change

An 8-Session Course for Organizers and Activists

**Monday evenings 6:00 to 9:00 pm
March 17 through May 5, 2008
Sojourner-Douglass College Continuing Education
Baltimore City Campus**

Facilitated by members of Baltimore Racial Justice Action
(a multiracial group supporting white anti-racist education and action)

Fee: \$100 per person
(*sliding scale available on request; no one turned away for lack of funds*)
***** Please register by March 10, 2008 *****

This course examines:

- how racism against all people of color in the U.S. is grounded in the Black-White dynamics that began with enslavement of Afrikans and the underpinning ideology of white supremacy
- the impact of U.S. racism on global issues
- the pervasiveness of racism- white supremacy institutionalized
- how racism and internalized oppression affect community organizing and activism, through the lens of a historical context
- factors that contribute to economic and political strength and progress for people of color
- the effective use of power and privilege in promoting equity and justice
- mitigating the forces of white supremacy

Participants will develop an action plan to carry into their organizing and activist work.*

White participants will benefit by:

- deepening their understanding of white privilege and how to take responsibility for it
- looking at the hidden histories of white supremacy *and* white anti-racist action
- learning how to challenge privileged/oppressive behavior in yourself and others
- gaining tools to assess institutional racism and develop strategies to dismantle it

People of color participants will benefit by:

- learning how to recognize and challenge internalized oppression and associated destructive behavior
- deepening their understanding of the Afrikan world view and how it has protected them
- looking at the hidden histories of economic and political successes by people of color
- gaining tools to develop and access political and economic power and identify strategies to put them to effective use

**We encourage participants affiliated with an organization to attend with at least one other member of your group. (This is not mandatory, but it's good to have an ally in developing and carrying out your action plan.)*

To register or get more information call Dotty Burt-Markowitz at (410) 327-0134, or email antiracismclass@yahoo.com